

The Vestry of Calvary Episcopal Church
January 18, 2025 Vestry Meeting
Meeting Minutes

Term Expires:

January 2025

Debbie Pohler - **Present**
Greg Bethke - **Present**
Rick Lane, Sr. Warden - **Present**
Fred Steinkamp - **Present**

January 2026

John Bradshaw - **Present**
David Cook - **Present**
Oscar Lozano, Jr. Warden – **Present**
Sonia McGrath - **Present**

January 2027

Brandon Campbell - **Present**
Steve Evans - **Present**
Lori Hoy – *Not Present*
Ashley Vakulenko – *Not Present*

Also Present – Newly Elected Vestry Members: Kathy Bethke, Betty Gorham, Bob Morris, Jim Grotte

Ex-officio members

Scott McLemore, *Treasurer – Not Present*
Kathy Haley, *Clerk – Not Present*
Bill Daw, *Chancellor – Not Present*

Rev. Nancy Wilkes, Deacon – Not Present
Rev. Ralph B. Morgan, Rector - Present

Absent

Lori Hoy
Ashley Vakulenko

Opening

Call to Order
Opening prayer Fr. Ralph

Devotion

Kathy Bethke

Business

Steve Approved December 17, 2024 meeting minutes, Brandon 2nd All Agree
Greg Bethke budget report
ERC money not used for deficit. Greg said the committee approved but the vestry can change.
Used “Float” from account to cover deficit. Trying to maintain at least 2 months of expenses in account.
Raise for Father Ralph stipend shown in budget.
Hold raises for new employees until at least 1 year of service
Privacy an issue on compensation. How information is published should be taken into consideration
3% raise asked for all staff members
Entered Executive session: 12:33 PM Bob motioned Oscar 2nd
Exited Executive session 1:08 PM Oscar motioned Fred 2nd
Motion to Approve Budget Oscar motioned Fred 2nd
All Agreed & Budget approved
Capitol Project money has started to be drawn down
Finance Report Accepted by Fred, David Cook 2nd

Senior Warden Rick Lane Report

Signed some change orders

Canopy restoration approved by church not by school in the amount of \$44k

Noted that the canopy is on hold and price will increase if done at a later date

Rick thanked all vestry members for their support for his time as Senior Warden

Oscar Jr. Warden Report

Corner of parking lot got leveled & fixed with help of the Cooley's

Waiting on organ pipes and pews, etc..

Father Ralph Report

2 people needed on Finance Committee

Greg remains as chair of Finance Committee

Need for volunteers to be on the committee that have an interest in it

Annual meeting tomorrow

Commissioning of new vestry members tomorrow

Kathy will continue as Clerk / Secretary if needed but would rather have someone volunteer. No one volunteered

Vestry cannot meet without Rector present

Submitted by Bob Morris